



## Employee Benefits - Vision Plan Summary

Effective 7/1/19 - This Document is a summary of coverage only. The MMIA Employee Benefits Program Plan Documents are available at [www.mmiaeb.net](http://www.mmiaeb.net) and must be referenced for details of all coverages.

Benefit Period (July 1 - June 30)

Benefits Every 12 Months	In Network	Out of Network
Well Vision Exam	\$20 Copay (no more than \$39 copay for retinal screenings as an enhancement to an exam)	Up to \$50
Frames	<ul style="list-style-type: none"> <li>• \$140 allowance at retail/\$160 for featured frame brands</li> <li>• \$75 allowance at Costco/Wal-Mart</li> <li>• 20% saving after allowance</li> </ul>	Up to \$70
Lenses (included with exam copay)	<ul style="list-style-type: none"> <li>• Single vision, lined bifocal, and trifocal lenses</li> <li>• Polycarbonate for children</li> </ul>	<ul style="list-style-type: none"> <li>• Single vision - Up to \$50</li> <li>• Lined bifocal - Up to \$75</li> <li>• Lined trifocal - Up to \$100</li> </ul>
Lens Enhancements	<ul style="list-style-type: none"> <li>• Standard progressive: \$0 copay</li> <li>• Premium progressive: \$80-90 copay</li> <li>• Custom progressive: \$120-\$160 copay</li> </ul>	
Contacts (instead of glasses)	<ul style="list-style-type: none"> <li>• \$140 allowance for contacts and contact lens exam (fitting and evaluation)</li> <li>• 15% savings on contact lens exam (fitting and evaluation)</li> </ul>	Up to \$105
<b>Laser Vision Correction Discount</b>	<i>Average 15% off regular price or 5% off promotional price; discounts only available from contracted facilities</i>	